



Game of Pods
2022

The Game Report

Your reference for current key
features & roadmap progress

The Game of Pods Game Report is our regularly updated tracking document that captures the features currently found in the Production Version (live and in-use) of the Game of Pods platform. It also includes our Product Roadmap of current plans and target release dates.

Release March 2022
Report Updated - 3.29.22



Read Me

About the report

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Who are you?

As press, competitors, analysts, job seekers, team members, business leaders or current clients looking into Cognizant's services you may be wondering why we're sharing this information so publicly.

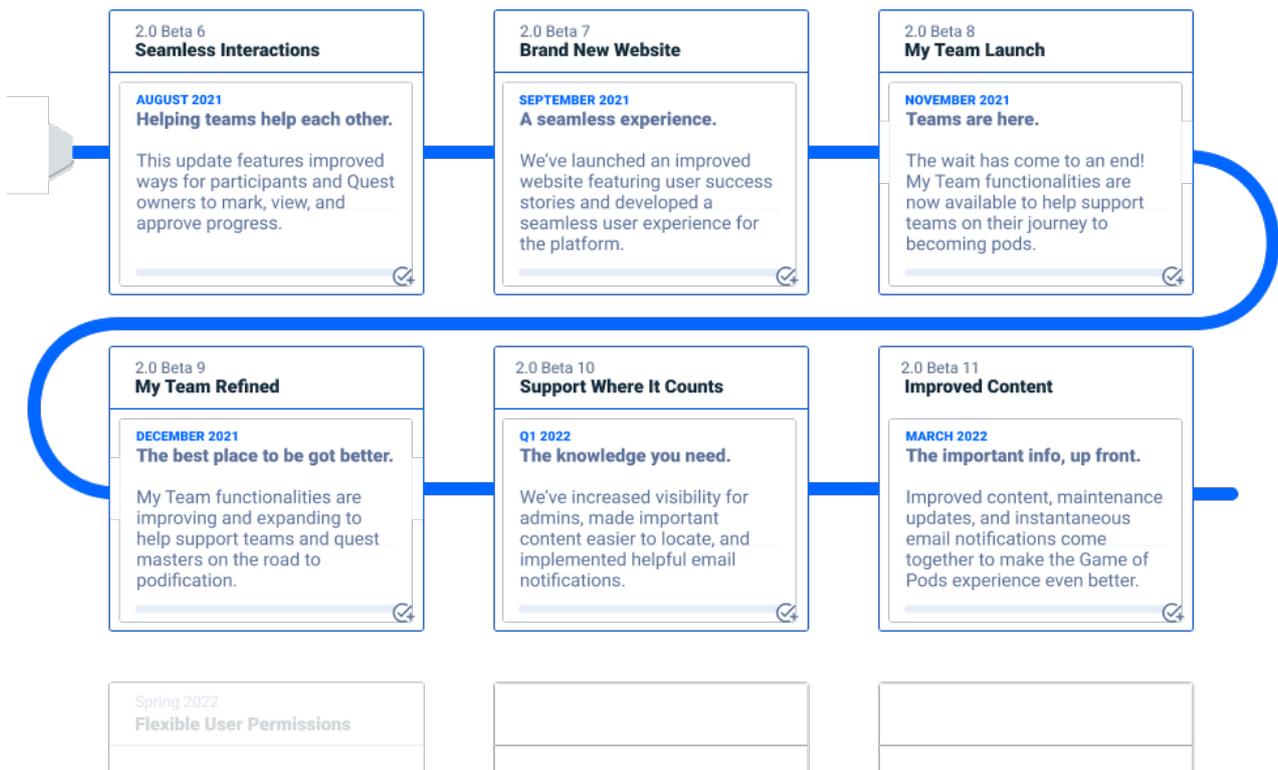
In short, because it's a journey. So join us and keep up with what we're doing with Game of Pods—and ask plenty of questions.

We set out to build something that revolutionizes how our teams and, one day, our clients' teams—operate, deliver excellence and evolve with purpose. We didn't set out to over-promise or build things in a vacuum. So let's work together—[send us a note with your comments or questions](#).

Roadmap Milestones

The following represents our current progress, as of this report’s publication date, along our Game of Pods product roadmap.

Game of Pods is a living, breathing software product. Every day, Cognizant teams and their clients put its core features to test and drive new outcomes. With that living and breathing aspect comes change. As we identify new needs, new interest in features, exceptions and more, this roadmap will almost certainly evolve.



Current usage metrics:

- 116 active software product engineering pods and another 62 teams working toward becoming pods!
- All 13 talent communities are onboarded in Talent World with 5.5k active users!

March Release 2022

The Game of Pods adventure continues with these fresh updates. Platform usage is improving, and we now have 116 software product engineering pods active in the Game. There are also 62 teams currently working toward becoming pods! We're dedicated to rolling out innovative ways to better navigate the platform while improving communication functionality for all participating teams. We're excited to share these updates and more.

General Improvements

- We've redefined the content shown after you log in to display the most relevant pages to you.
- We've added info about each user's studio so you can make your team proud of your progress.
- The Maintenance Mode page was launched to help keep you informed about app downtime.
- Your time is valuable, so we've continued our efforts to improve overall application performance and added stability enhancements for users, teams, and pods.

What's New in My Community

- You can now learn when pending community quest steps have been approved or re-opened by the quest owner via instantaneous email notifications.
- Finished a community quest and ready to embark on your next journey? Each time a quest owner approves your work on a final quest step, you will receive a notification.

What's New in My Team

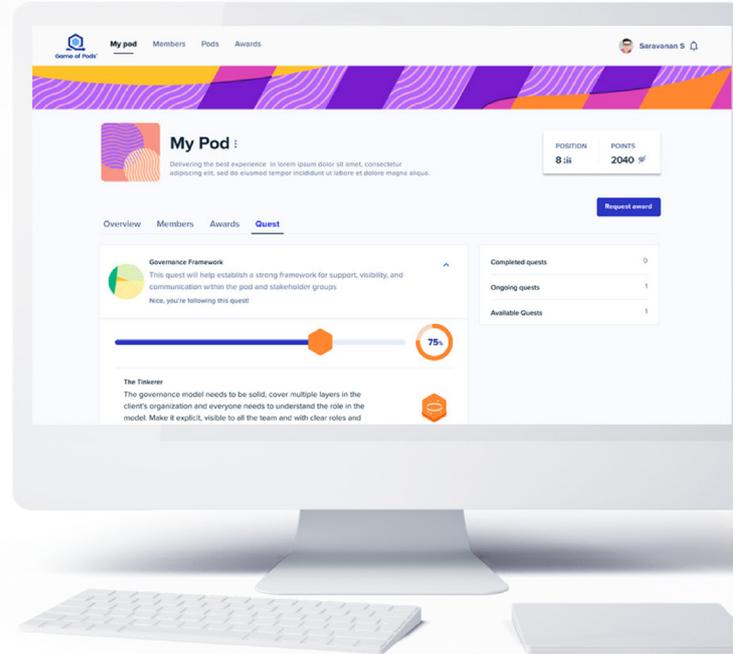
- If you're member of multiple teams, enjoy improved navigation. We're connecting the team you selected on the Joined Quests/ Find a New Quest tab with what you see on the quest details page.
- Did some of your team members leave the company? You'll no longer be seeing disabled users in the Team Members list.
- We have improved the user experience for teams and quest masters by adding counters and an expand/collapse option to the Quest Masters and Quest Participant listings.
- Two new pieces of quest content was added to keep our teams engaged in their podification journey—Set Up Your Governance Model and Get to Know Your Client

Key Features

My Pod section

The My Pod section provides a platform for pods to come together, plan their work, interact, establish and track shared goals, communicate work to clients, identify roadblocks, seek support and so much more.

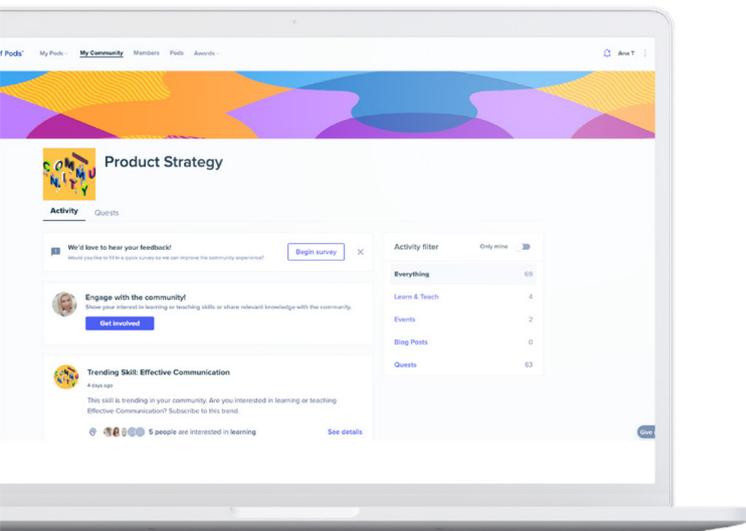
This is where our best practices for project delivery are codified and pod-based work gets done.



My community section

Game of Pods makes the critical connection between the delivery of technology projects and the ongoing proactive skills development of team members.

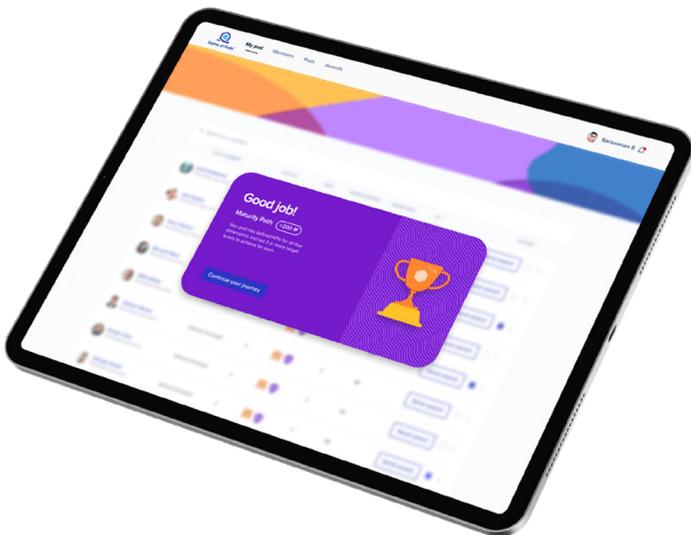
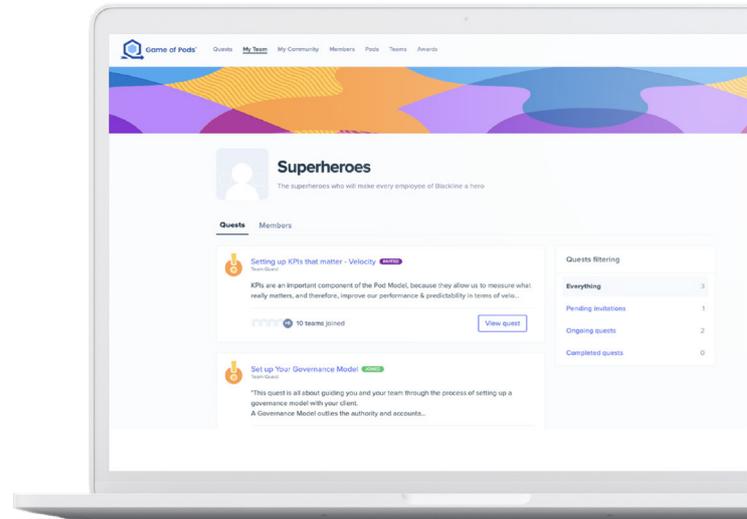
Within the My Community section, individuals—grouped by their talent communities—visualize their personal growth goals, engage in skills development work in collaboration with their communities, bring lessons from delivery back to their teams and more. This is where talent development and our digital culture are nurtured every day.



My Team section

The My Team section is the best place to be for all teams on their journey to becoming pods.

Quests provide everyone the support they need to fill in their knowledge gaps, and Quest Masters are always there to offer guidance.



Pod onboarding

How do we help teams formalize their work around the pod model?

Onboarding in Game of Pods follows a step-by-step process that codifies our best practices for early-stage pods. This approach teaches teams the Game of Pods basic and kicks off work within the platform.

Journey (select a step to see its details) 0 of 185

Endorphin

Your first step towards becoming an innovator is that of keeping up...

Completed by

Oxytocin

Throughout your research, you will be attracted to certain...

Completed by

Dopamine

Enough talk, let business! No in

Your first step towards becoming an innovator is that of keeping up to date with the latest trends and technologies, and create your own discipline for self-improvement. However we are social beings, so please share your findings with your community!

- Begin your research and discover a trusted source of information. Reach out to your Community Manager or colleagues for inspiration.
- Keep up to date by following the latest news, technologies, libraries, etc.
- Share article / resource #1 with your community!
- Share article / resource #2 with your community!
- Share article / resource #3 with your community!

Quests

Quests are packaged, step-based modules that help teams achieve various key outcomes in the real world—facilitated by Game of Pods. They’re purpose-built around common challenges that we’ve learned to overcome, and they enable us to scale that knowledge across teams.

Here, we see a community quest in more detail. Community members share this quest, which was prompted (and defined) by the community leader to respond to a common challenge within their team.

Integrated thought leadership

Our culture and talent development is impossible to facilitate in a vacuum. The voice of our team, and the individual viewpoint that each team member brings to their work, makes the entire organization smarter and stronger. Game of Pods has thought leadership functionality built in so individual players can share their thinking globally.

You posted a Blog post in Thought Leadership ⋮

2 months ago

Are wireframes really necessary?

Topic Visual Design

Alexandra Solnno [Me] is interested in teaching Visual Design ⋮

20 minutes ago

I am interested in teaching this skill in order to help others improve their user interface designing competences and create better presentations.

You posted a Tech talk in Thought Leadership ⋮

1 year ago

Easily gain stakeholders' trust Delete post

Topic Design Marketing

When 11 October 2020, 12:00 PM

Audience Everybody that has direct contact with clients and is eager to see their godly solutions understood by mere mortals

Description We should probe the way of thinking when answering an open ended question such as: "What are the steps you usually take to quickly gain client confidence?" [show more](#)

There's so much more. How about a demo?

Game of Pods is a rich, evolving platform that deserves to be experienced to be better understood. We're working directly with individual team members, client teams and partners from many organizations to bring this platform to life—the feature set is expanding every day. Interested in working with Cognizant and curious to learn more about how Game of Pods can codify excellence in your software project?

Request a demo by emailing us at GameofPods@softvision.com.

What's coming

- Users will be associated with their community leads and shown more relevant content.
- We're improving the user experience for teams and quest masters by adding a search option and ordering the entries alphabetically on the Quest Masters and Quest Participant listings.
- Are you a Quest Master, a Delivery Manager, and maybe also a Team Manager simultaneously? We are making sure that you see the right content in the app based on your role.
- Admins will receive an email notification each time a pod representative requests an award or adds a comment on the request. So will award requesters when the admin adds a comment on their request.

Release. 2.0 Beta 9 - Report Updated 12.17.21

What comes next?

We invite you to continue following our journey as Game of Pods expands and evolves.

For press inquiries or a press kit, please contact marketing@softvision.com.

For inquiries about working with us or using Game of Pods within your teams, we encourage you to reach out to us via our primary contact forms (found across Cognizant.com) or directly at gameofpods@softvision.com.

For all other questions, please visit the contact page of our website and reach out. We look forward to talking with you.



Cognizant (Nasdaq-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 185 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com or follow us @Cognizant.

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