



# THE GAME REPORT

Your reference for current key  
features & roadmap progress

Game of Pods - 2021

The *Game of Pods* Game Report is our regularly updated tracking document that captures the features currently found in the Production Version (live and in-use) of the Game of Pods platform. It also includes our Product Roadmap of current plans and target release dates.

**Release August 2021**

Report Updated - 8.26.21

**Cognizant** Softvision

# READ ME

## About the report

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### **Who are you?**

As press, competitors, analysts, job seekers, team members, business leaders or current clients looking into Cognizant's services you may be wondering why we're sharing this information so publicly.

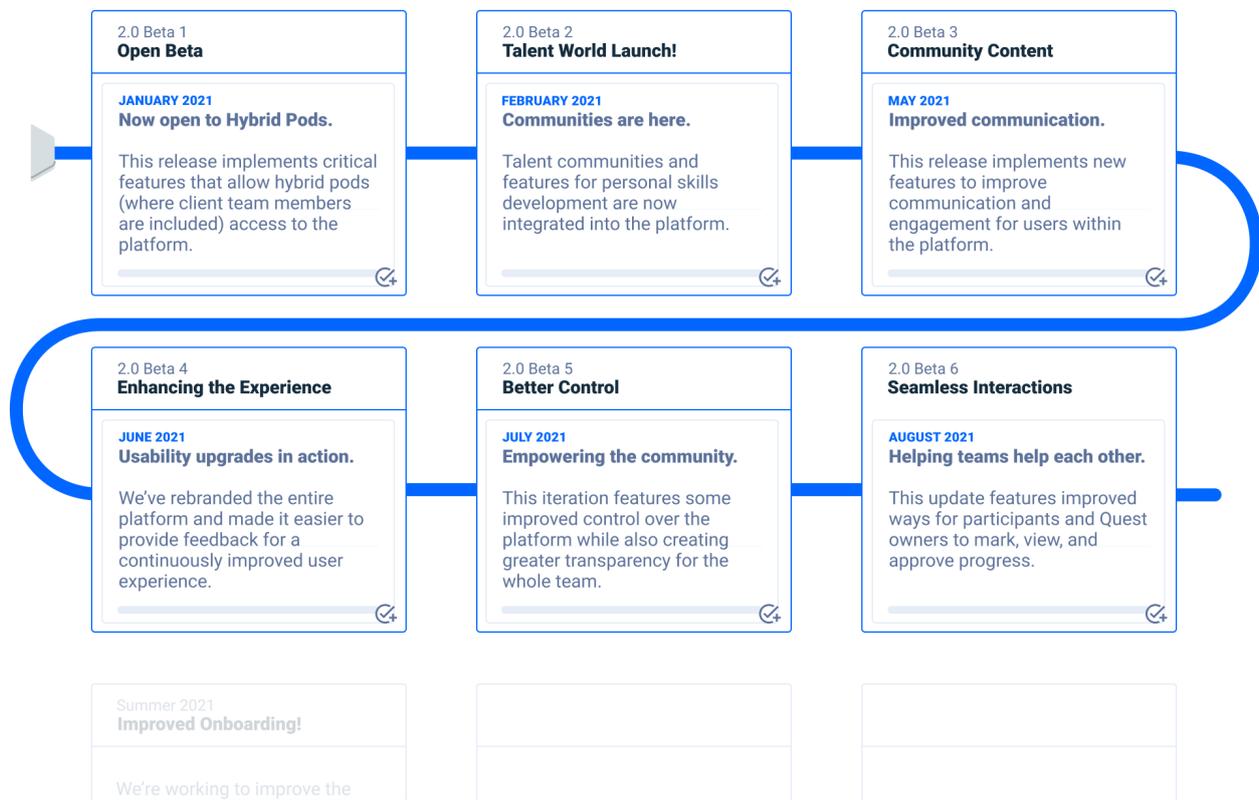
In short, because it's a journey. So join us and keep up with what we're doing with Game of Pods—and ask plenty of questions.

We set out to build something that revolutionizes how our teams and, one day, our clients' teams—operate, deliver excellence and evolve with purpose. We didn't set out to over-promise or build things in a vacuum. So let's work together—[send us a note with your comments or questions](#).

# ROADMAP MILESTONES

The following represents our current progress, as of this report’s publication date, along our Game of Pods product roadmap.

Game of Pods is a living, breathing software product. Every day, Cognizant teams and their clients put its core features to test and drive new outcomes. With that living and breathing aspect comes change. As we identify new needs, new interest in features, exceptions and more, this roadmap will almost certainly evolve.



**Current usage metrics:**

- 139 active software product engineering pods
- 3 talent communities currently active in Talent World

# RELEASE AUGUST 2021

The Game of Pods adventure continues with this latest update, adding exciting new dimensions to the platform. Platform usage is growing steadily, with nearly 140 software product engineering pods active in the Game. We're consistently rolling out innovative ways to command the platform better while also improving communication for your whole team. We're excited to share these updates and more in this month's release notes.

## What's new

- If one good turn deserves another, then one outstanding award deserves more than a single quest. Community members can now earn the Community badge multiple times across different quests.
- We've issued polished and personalized journey cards for Quest members and owners. While quest participants can mark their progress for each quest step, quest owners can either approve the step or re-open an older approved step.
- Are you having trouble observing when and where someone's blocked in a quest? Not anymore! The quest owner can now see how many unsolved questions there are for a particular quest participant. Either the quest owner or the question owner can mark a question as solved if the recipient has been satisfied with the received answer. This way, other users with the same questions know where to look.
- Sometimes, even if you completed a quest step, you know you can do better. To deliver perfection and go that extra mile for meeting step requirements, a quest participant can now uncheck items for a pending step.
- If software development has a life cycle, why can't a quest have one of its own? Seamless interactions between a quest owner and a participant have been developed for the quest flow to provide more clarity and transparency towards each phase of a quest step.

## What's next

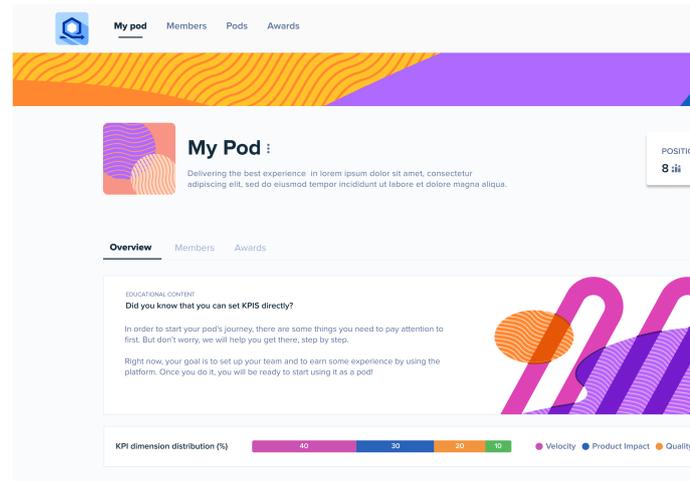
- We will continue working on basic functionalities that provide support for My Team and Team Quests.
- We're building the "Welcome to your Community" email.
- We're beginning an effort to improve the Game of Pods website landing page.

# KEY FEATURES

## My Pod section

The My Pod section provides a platform for pods to come together, plan their work, interact, establish and track shared goals, communicate work to clients, identify roadblocks, seek support and so much more.

This is where our best practices for project delivery are codified and pod-based work gets done.



JOB TITLE	PODS	AWARDS RECEIVED	AWARDS SENT	XP	ACTIONS
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>
Software Developer	3		3	30	<a href="#">Send award</a>

## My Community section

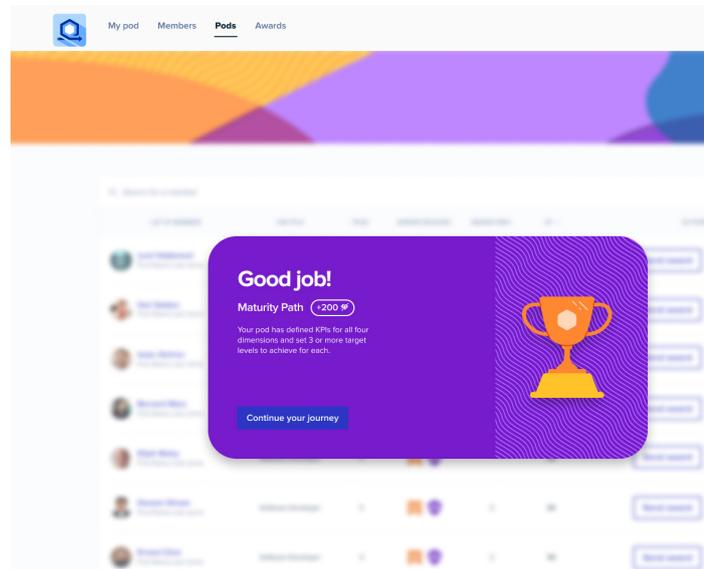
Game of Pods makes the critical connection between the delivery of technology projects and the ongoing proactive skills development of team members.

Within the My Community section, individuals—grouped by their talent communities—visualize their personal growth goals, engage in skills development work in collaboration with their communities, bring lessons from delivery back to their teams and more. This is where talent development and our digital culture are nurtured every day.

## Pod onboarding feature set

How do we help teams formalize their work around the pod model?

Onboarding in Game of Pods follows a step-by-step process that codifies our best practices for early-stage teams. This approach teaches teams the basics of Game of Pods and kicks off work within the platform.



## Beaten paths worth following: quests

Quests are packaged, step-based modules that help teams achieve various key outcomes in the real world—facilitated by Game of Pods. They’re purpose-built around common challenges that we’ve learned to overcome, and they enable us to scale that knowledge across teams.

Here, we see a community quest in more detail. Community members share this quest, which was prompted (and defined) by the community leader to respond to a common challenge within their team.

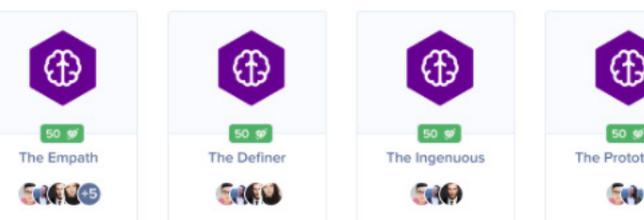
Design Critique: articulating design decisions” quest was recently completed 2 hours ago

The community members participating in this quest have successfully completed the quest and increased their knowledge.

Targeted Skills

Assertiveness Empathy ROI of UX Stakeholders interviews

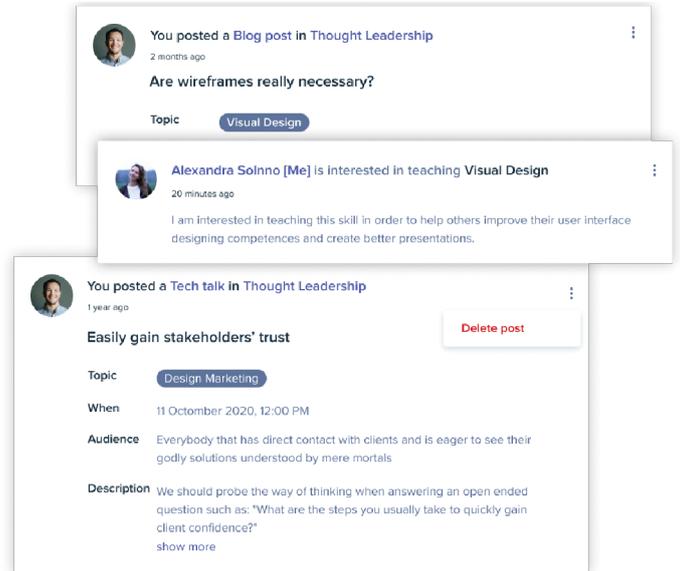
Awards awarded



to quest

## Integrated thought leadership

Our culture and talent development is impossible to facilitate in a vacuum. The voice of our team, and the individual viewpoint that each team member brings to their work, makes the entire organization smarter and stronger. Game of Pods has thought leadership functionality built in so individual players can share their thinking globally.



## There's so much more. How about a demo?

Game of Pods is a rich, evolving platform that deserves to be experienced to be better understood. We're working directly with individual team members, client teams and partners from many organizations to bring this platform to life—the feature set is expanding every day. Interested in working with Cognizant and curious to learn more about how Game of Pods can codify excellence in your software project?

Request a demo by emailing us at [GameofPods@softvision.com](mailto:GameofPods@softvision.com).

# What comes next?

We invite you to continue following our journey as Game of Pods expands and evolves.

For press inquiries or a press kit, please contact [marketing@softvision.com](mailto:marketing@softvision.com).

For inquiries about working with us or using Game of Pods within your teams, we encourage you to reach out to us via our primary contact forms (found across [Cognizant.com](http://Cognizant.com)) or directly at [gameofpods@softvision.com](mailto:gameofpods@softvision.com).

For all other questions, please visit the contact page of our website and reach out. We look forward to talking with you.

## Cognizant Softvision

Cognizant Softvision is a leading product engineering company, creating impactful end-to-end digital products and solutions that connect brands with customers. Delivering sustainable innovation, agility and a connection that inspires engagement and business transformation, we've worked with some of the world's largest leading brands. Cognizant Softvision has over 10,000 product, design and engineering professionals across a network of 25 studios in 11 countries and 5 continents. Learn how Cognizant Softvision designs experiences and engineers outcomes that result in memorable interactions at [www.cognizantsoftvision.com](http://www.cognizantsoftvision.com) or follow us on [LinkedIn](https://www.linkedin.com/company/cognizant).

## About Cognizant

Cognizant (Nasdaq-100: CTSH) is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at [www.cognizant.com](http://www.cognizant.com) or follow us [@Cognizant](https://www.instagram.com/cognizant).



### World Headquarters

500 Frank W. Burr Blvd.  
Teaneck, NJ 07666 USA  
Phone: +1 201 801 0233  
Fax: +1 201 801 0243  
Toll Free: +1 888 937 3277

### European Headquarters

1 Kingdom Street  
Paddington Central  
London W2 6BD England  
Phone: +44 (0) 20 7297 7600  
Fax: +44 (0) 20 7121 0102

### India Operations Headquarters

#5/535 Old Mahabalipuram Road  
Okkiyam Pettai, Thoraipakkam  
Chennai, 600 096 India  
Phone: +91 (0) 44 4209 6000  
Fax: +91 (0) 44 4209 6060